



## Help for non-English speakers

If you need help to understand the information in this policy please contact Girgarre Primary School.

## PURPOSE

To explain to parents/carers:

- how Girgarre Primary School collects, uses and discloses photographs, video and recordings of students
- when parent/carer consent is required before photographing, filming and recording students
- how consent can be provided and withdrawn.

## SCOPE

This policy applies to the general collection, use and disclosure of photographs, video and recordings (images) of students.

The policy does not cover the use and disclosure of photographs, video and recordings of adults.

## POLICY

There are many occasions during the school year where Girgarre Primary School staff photograph, film or record students participating in school activities or events, for example during classroom activities, sports events, concerts, excursions, camps and for promotional activities.

We do this for many reasons including to celebrate student participation and achievement, showcase learning programs, document a student's learning journey and their participation in camps/excursions/sports events and to communicate with our parents/carers and school community in newsletters. There may also be occasions where we take images to support student behaviour management or to fulfil legal obligations. Further detail is provided within this policy.

In addition to the above, there may be situations where a third party requests to take, use or disclose images of students.

This policy outlines the practices that Girgarre Primary School has in place for the collection, use and disclosure of images of students to ensure compliance with the *Privacy and Data Protection Act 2014* (Vic). It also explains the circumstances in which we will seek parent/carer consent and how consent can be provided and withdrawn.

## Consent

The Photographing, Filming and Recording Students Consent Form is provided by Girgarre Primary School at enrolment. This form applies to standard uses of images for the time your child attends the school. Standard uses are defined in the following sections.

For non-standard uses, where consent is required, parents/carers will be sent a consent form for that specific situation. Schools will also notify parents when implementing software that may include photos of students, giving parents an opportunity to discuss any concerns or preferences.

If at any time parents/carers wish to withdraw their consent, they can by contacting the principal of Girgarre Primary School via phone (0408 032 970 or email ([girgarre.ps@education.vic.gov.au](mailto:girgarre.ps@education.vic.gov.au))). If consent is withdrawn verbally, the school will make a written record of this. However:

- if the images have already been published and are in the public domain, it may not be possible to remove them;
- the school can still collect, use and disclose images in circumstances where consent is not required (see below for more information).

## Image use within the physical school environment

Girgarre Primary School may photograph, film or record students to use within the physical school environment, including:

- for display in school classrooms (e.g. in displays of student work, on noticeboards to celebrate achievements)
- for use in our School-Wide Positive Behaviour posters and video lessons.

A Photographing, Filming and Recording Students Consent Form will be given to parents/carers on enrolment for the standard uses described above. Consent, if given, applies until it is withdrawn or changed. If a parent/carer would like to withdraw or change their consent at any point in time, they must notify the school.

Girgarre Primary School may photograph, film or record students to use within the school community, including in the school's online communication, learning and teaching tools (e.g., emails, through the uEducateUs app and the school's shared Messenger app, that can only be accessed by students, parents/carers and/or school staff)

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These photographs, videos and recordings may be taken on school-owned or staff-owned devices.

## Image use beyond the school community

Photographs, videos or recordings of students may also be used in publications that are accessible to the public, including:

- on the school's website (including in the school newsletter which is publicly available on the website)
- on the school's public social media accounts
- in local newspaper and newsletter publications including, but not limited to, the Girgarre Gazette and the Kyabram Free Press.

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We will notify you individually if we are considering using any images of your child for specific advertising or promotional purposes.

## Media

The media, or the Department of Education's media team, may seek to photograph, film or record students for a news story or school event. This may include broadcast media, online or social media or print media, including newspapers and magazine publications.

When Girgarre Primary School receives such requests, our school will:

- provide parents/carers with information about the organisation involved and when and for what purposes the photography, filming or recording will occur
- seek prior, express parent/carer consent in writing.

Students will only be photographed, filmed or recorded by the media at school if express consent is provided for that specific media event. Neither the school nor the department own or control any photographs, video or recordings of students taken by the media.

## Research

On occasion, the school may agree to research projects being conducted at the school. If this occurs, parent/carer consent will be sought for student participation, including any photography or recording of students.

## Closed Circuit Television (CCTV)

Parent or carer consent is not required for a school to install CCTV. However, Girgarre Primary School will inform the school community of the intention to install a CCTV through the school newsletter and posted material within the school grounds. Installation of CCTV will be done in accordance with the department's [CCTV Installation and Management Policy](#). We currently have a CCTV system in place.

## Other external collection, use or disclosure

If there is a situation which will involve the collection, use or disclosure of images of students by or to third parties which is not otherwise covered by this policy, Girgarre Primary School will:

- provide parents/carers with information about the event or activity, the organisation involved and when the photography, filming or recording will occur
- seek prior, express parent/carers consent in writing.

## Official school photographs

Each year, Girgarre Primary School will arrange for a professional photographer to take official school photographs of students. This will generally involve both class photos and individual photos being taken.

Official school photographs may be:

- purchased by parents/carers
- used for school identification cards and student identity verification letters
- stored on CASES21 for educational and administrative purposes.

Girgarre Primary School will notify parents/carers in advance of the official school photographs being taken to give them an opportunity to decide whether their child will be included in the photographs.

Parents/carers who choose to opt out of having their child participate in official school photographs must contact the principal before the date photos are scheduled to be taken to advise that their child will not participate. There is no obligation on any parent or carer to purchase any photographs taken. However, the school will need to discuss with these parents/carers alternative arrangements for identifying students in emergencies and for other essential purposes.

Images to manage student behaviour or fulfil our school's legal obligations, including child safety

On occasion, it may be necessary for school staff to photograph, film or record students and/or use images to:

- fulfil legal obligations, including to:
  - take reasonable steps to reduce the risk of reasonably foreseeable harm to students, staff and visitors (duty of care)
  - provide a safe and suitable workplace (occupational health and safety law)
  - supporting students' social and emotional wellbeing, and health (duty of care)
- for identification purposes, when necessary to implement discipline and/or behaviour management policies.

Girgarre Primary School does not require or obtain consent from parents/carers or students to photograph, film or record students, or to use these images, for these reasons. However, when Girgarre Primary School photographs, films or records a student for any of these purposes, staff will only collect and use such images in a way that is necessary, reasonable and appropriate in the circumstances.

## Child Safe Standards

Girgarre Primary School will use student images reasonably, appropriately and sensitively, consistent with our obligations under the Child Safe Standards and our school's Child Safety and Wellbeing Policy. If at any time a parent/carer or student has a concern about the use of any images they should contact the school principal.

## Curriculum-based activities

Photographs, film and recordings of students may be collected and used for curriculum-based activities (i.e. class work) as part of standard learning and teaching practices. Girgarre Primary School does not require or obtain consent for this. Access is limited to students and relevant teaching staff. Parents/carers may have access to images of their own child in this context.

## Professional development

Occasionally, teachers and classes may be recorded for professional development purposes to improve the delivery of educational services. Girgarre Primary School does not require or obtain consent for this, however the recordings will only be used internally and for the specific purpose of staff development. This may include staff from other schools viewing the recordings, only in the presence of our staff, and on Girgarre PS or Girgarre PS staff-owned devices. People outside of our school will not be provided with copies of these recordings and will only view them in the presence of our staff, for professional development purposes.

## Storage of images

Photographs, videos and recordings of students taken by Girgarre Primary School will be stored in our secure document storage systems with restricted access to staff and students (where appropriate) only. Any photographs, videos or recordings made on devices, including non-school issued devices, will be transferred to secure school systems and removed from the devices as soon as reasonably possible.

## Images taken by the community

Girgarre Primary School does not permit parents/carers, students and guests to photograph, film or record school performances, sporting events and other school-approved activities. At times, we may ask for a volunteer to act as an official photographer for specific school events. In this situation, the school will provide an SD card for the volunteer to use. This card will be provided to the volunteer at the beginning of the event, and it will be given back to a school staff representative at the conclusion of the event.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- On enrolment
- An annual reminder in our school newsletter
- Available publicly on our school's website
- Hard copy available from school administration upon request.

## FURTHER INFORMATION AND RESOURCES

- The department's Policy and Advisory Library: [Photographing, Filming and Recording Students](#)

## POLICY REVIEW AND APPROVAL

Policy last reviewed	6 <sup>th</sup> November
Approved by	Principal  Reviewed by School Council on 29 October 2025, updated made in response to discussed changes
Next scheduled review date	14 <sup>th</sup> August 2028